

**MINUTES OF THE
SPECIAL MEETING OF THE
BOARD OF PARK COMMISSIONERS
OF THE
CLEVELAND METROPOLITAN PARK DISTRICT**

DECEMBER 13, 2012

The Board of Park Commissioners met on this date, Thursday, December 13, 2012, 7:15 a.m., at the Board's office, 4101 Fulton Parkway, Cleveland, Ohio.

The roll call showed President Dan T. Moore, Vice President Bruce G. Rinker, and Vice President Debra K. Berry to be present. It was determined there was a quorum. Executive Director-Secretary Brian M. Zimmerman, Treasurer David J. Kuntz, and Human Resources Director Harold G. Harrison were also in attendance.

PUBLIC COMMENTS.

There were no public comments.

DIRECTOR'S REPORT.

ACTION ITEMS.

1. ***Approval of Tentative Agreement (2013 Health Insurance Only) Regarding Cleveland Metroparks Employees Association (CMEA)***
(Originating Sources: Harold G. Harrison, Director of Human Resources/Brian M. Zimmerman, Executive Director-Secretary/Rosalina M. Fini, JD, Director of Law/Jon Dileno, Zashin & Rich [Labor Counsel]/Daniel Veloski, Interim Director of Park Operations)

The current CMEA labor agreement required a reopener limited to health benefits/insurance for 2013. Cleveland Metroparks and Cleveland Metroparks Employee Association engaged in collective bargaining negotiations regarding health benefits/insurance on October 17, 2012. On December 12, 2012, Cleveland Metroparks Employees Association ratified a tentative agreement on the following:

1. **Health Insurance:**
 - a. Premium share:
 - i. January 1, 2013, employees shall contribute on a monthly basis, to Cleveland Metroparks monthly premiums for hospitalization, prescription drugs, dental and vision coverage as follows:

DIRECTOR'S REPORT (cont.)

- 1. MMO Plan A - 15%
- 2. MMO Plan B - 10%
- 3. Kaiser - 15%
- b. Maximums, emergency room co-pay, urgent care co-pay and prescription co-pay
- c. Availability of Wellness Credits and Teladoc.

No. 12-12-221: It was moved by Vice President Berry, seconded by Vice President Rinker and carried, to approve the tentative agreement reached by Cleveland Metroparks Management Team and Cleveland Metroparks Employees Association and to authorize the Executive Director-Secretary to execute health benefits/insurance as described above, in a form acceptable to the Director of Law, the Director of Human Resources and Labor Relations Counsel, with Cleveland Metroparks Employees Association, for a one (1) year period from January 1, 2013 through December 31, 2013.

Vote on the motion was as follows:

Ayes: Ms. Berry, Messrs. Moore and Rinker.
 Nays: None.

DATE OF NEXT MEETING.

The next Regular Meeting of the Board of Park Commissioners was scheduled by the Board for Thursday, December 20, 2012, 8:00 a.m. in the **Windows Room located at Cleveland Metroparks Zoo, 3900 Wildlife Way, Cleveland, Ohio.**

ADJOURNMENT.

No. 12-12-222: There being no further matters to come before the Board, upon motion by Vice President Berry, seconded by Vice President Rinker, and carried, President Moore adjourned the meeting at 7:17 a.m.

Vote on the motion was as follows:

Ayes: Ms. Berry, Messrs. Moore and Rinker.
 Nays: None.

President.

Attest:

Secretary.